Workshop

"Unintended Organizational Change - The Challenges Of Firm Growth, Maturing, and Founder Succession"

organized by:

the Max Planck Institute of Economics Evolutionary Economics Group Jena, Germany

Program

Thursday, March 24

Registration, Coffee, Welcome 16:00-16:30

SESSION 1

Anne Galander/Simon Oertel/Peter Walgenbach
(Friedrich Schiller University Jena) Imprinting and the Rule Adaptation of Organizations -The Case of German Corporate Governance Regulations Discussant: Michael Woywode

Break 16:30-17:45

Dinner 17:45-19:15

Nikolaus Beck
(University of Lugano) In Urgent Need of Change? Within-Season Coach Dismissals, Regression-to-the-Mean, and Performance of Soccer Teams Discussant: Peter Walgenbach

Friday, March 25

Firm Growth & Crisis SESSION 2

Vivian Mohr/Elisabeth Garnsey
(University of Cambridge) When Stars Stumble: The Dynamics of Unintended Organisational Change in rapid-growth organizations Discussant: Neil Thompson

Ulrich Witt/Hagen Woroch
(MPI Economics Jena/ETH/Eawag Zurich) Growing into troubles – Entrepreneurship and organizational transition Discussant: Peter Walgenbach

Break 11:30-11:45

Christina Günther/Simon Oertel/Peter Walgenbach
(MPI Economics Jena/ Friedrich Schiller University Jena) Entrepreneurial team dynamics – The challenge of founder exit & replacement Discussant: Michael Woywode

Lunch 13:00-14:15

Growth Patterns & Challenges SESSION 3

Hagen Woroch
(ETH/Eawag Zurich) The Emergence of Developmental Patterns in Growing Firms: A Case Study Analysis Discussant: Simon Oertel

Break 15:30-15:45

Erik Stam/Neil Thompson
(Utrecht University) Growth Challenges for Green Ventures Discussant: Simon Oertel

Break 17:00-17:15

Alex Coad/Christina Günther
(University of Sussex/ MPI Economics Jena) When puberty hits hard – The patterns of growing older and larger Discussant: Neil Thompson

Dinner in town 19:30

Saturday, March 26

Spin-offs SESSION 4

Pernille Gjerløv-Juel/Michael Dahl
(Aalborg University) The effect of executive migration and spin-off on incumbent firms Discussant: Viktor Slavtchev

Georg Schwesinger/Christian Cordes
(MPI Economics Jena) A Corporation’s Culture as an Impetus for Spinoffs Discussant: Viktor Slavtchev

Coffee & Wrap up Discussion 11:30-12:00

Structure of a session:

Paper presentation 30’

Discussant paper discussion 10’

Open discussion on the paper 35’

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